

Donna J. Tinberg

Employment History

- 2013-Present** ***Consultant, Thayer-North Educational Consulting, Northville, MI***
Provide consultative services to school districts and other organizations relative to system redesign, quality/compliance improvement, and facilitation of change/adult learning, with a specific focus on special education. Recent contracts include:
- Compliance support/training and complaint investigations for Macomb ISD and previously for Monroe ISD
 - Support to CS Partners charter schools
 - Interim Special Education Administrator for Flint Community Schools
 - Lead Monitor for the Michigan Department of Education/Office of Special Education
 - External Audit of the Special Education Program for the following districts: Huron Valley, Wexford-Missaukee ISD, Troy, Mecosta-Osceola ISD, Oakland Schools, Wayne-Westland Community Schools
 - Piloting/Preparation of Center Program Redesign for Oakland Schools
 - Strategic Planning Facilitator for Michigan CEC and Grand Rapids Public Schools
- 1988-2013** ***Director of Student Services, Novi Community School District, Novi, MI***
Responsibilities included overall coordination of several district-wide departments including Special Education, Section 504, Advanced/Accelerated, and Guidance/Counseling, with approximately 125 certified and non-certified staff across eight buildings and a budget of approximately \$10 million; direct supervisory/evaluative responsibility for approximately 30 certified staff; and shared responsibility for work related to NCLB/AYP and district-wide staff development.
- 1987-88** ***Consultant for Emotional Impairment, Oakland Schools, Waterford, MI***
Responsibilities included supervision/support to county-wide day treatment programs located in and operated by seven local districts, including budget development/oversight relative to those programs; planning professional development opportunities specific to staff serving the EI population in the county; and serving as a liaison to other agencies serving children/youth with behavioral/emotional issues and autism spectrum disorders.
- 1985-1987** ***Principal Designate, Clarenceville Junior High School, Livonia, MI***
Responsibilities included all administrative activities necessary in the absence of the principal, including staff supervision and student discipline.
- 1984-1986** ***Coordinator of Adult Basic Education, Farmington/Clarenceville Consortium. MI***
Responsibilities included recruitment of students, scheduling, public relations with group homes, curriculum planning, budget preparation and staff supervision, including hiring, direction and evaluation of teachers and aides.
- 1979-1987** ***Teacher Consultant, Clarenceville High School and Junior High School, Livonia, MI***
Responsibilities included providing direct instruction to a caseload of 25 adolescents, as well as consultative and co-teaching support to general education teachers, while functioning in a diagnostic role for the building.

Educational Background

Specialist of Arts-Eastern Michigan University, 1991

Concentration: Special Education Administration

200 Hour Internship: Michigan Dept. of Education, Special Education Services, 1986

Master of Arts-Eastern Michigan University, 1985

Major: Special Education/Learning Disabilities

Bachelor of Science-Eastern Michigan University, 1978

Major: Special Education/Emotional Impairment

Minor: Drama for the Young

Certification/Endorsements/Approvals:

Michigan Central Office Administrator Certificate

Director/Supervisor of Special Education Approval

Michigan 30 Hour Continuing Teaching Certificate

Endorsements in K-8 All Subjects, K-12 EI and LD, 9th grade Speech

Teacher Consultant Approval

Honors/Awards

St. Joseph (Michigan) High School Distinguished Alumni Award, 2014

MAASE Beekman Award, 2013

International CASE Outstanding Special Education Administrator, 2011-12

MAASE Local Directors Award of Distinction, 2006

MAASE Member Recognition Award, 2002

Gwisdalla Award for Outstanding Special Ed Administrator in Oakland County, 2001

Professional Affiliations

Michigan Association of Administrators of Special Education (MAASE)

Served the organization as President and as the local directors' representative to the Executive Board. Currently a member of the Legislation Action Committee and ISD Representatives Community of Practice. Previously served on the Finance/Legislation Committee, Extended School Year Workgroup, Strategic Planning Team Member and Facilitator, and Legislative Agenda Strategic Plan Committee. Ghostwriter/editor for various MAASE position statements/reports.

Special Education Administrators of Oakland County (SEAOC)

Served the organization as President (two different terms), Secretary, and Chair of the Finance, Policy/Legislation, SEI, and Retreat Planning Committees; member of PA18 AdHoc Committee; represented the organization for an unprecedented two consecutive years on the Oakland County Superintendents Subcommittee for Special Education during the WIRE Study.

Michigan Council of Administrators of Special Education (Mi-CASE)

Served the organization for two years as President and representative to the Board of Directors of International CASE; facilitated the consolidation of Mi-CASE and MAASE.

International Council of Administrators of Special Education (CASE)

Served the organization for two years as the chair of the Policy and Legislation Committee at the national level.

Council for Exceptional Children (CEC)

Served on a national task force for developing special education program quality standards.

Presentations/Publications

Framework for Individual Assessment Decisions (3/19)
Audience: Michigan Council for Exceptional Children

Discipline Procedures for Students with IEPs (3/19)
Audience: Michigan Council for Exceptional Children

Beekman Panel facilitator (8/18)
Audience: MAASE Summer Institute

Framework for Individualized Assessment Decisions (8/18)
Audience: MAASE Summer Institute

Supporting “our” Kids: General Ed Teacher Responsibilities for Students with IEPs (8/18)
Audience: Eastpointe Boot Camp

Running Effective Meetings (8/18)
Audience: Eastpointe Boot Camp

Developing Effective Supplementary Aids and Services (3/18)
Audience: Michigan Council for Exceptional Children

Making Individualized Student Assessment Decisions (8/17)
Audience: Eastpointe Special Education Boot Camp

Using Dialogue Circles in Educational Settings (8/17)
Audience: MAASE Summer Institute

Dialogue Circles (5/17)
Audience: ISD Representatives State Conference

Make Love/Not War: Facilitating Peace in the IEP Process (3/17)
Audience: Michigan Council for Exceptional Children

Discipline Procedures for Students with IEPs (multiple sessions, 2015-present)
Audience: Macomb County Educators

Make Love/Not War: Facilitating Peace in the IEP Process (8/16)
Audience: MAASE Summer Institute

Challenging Behaviors in the Classroom: Tips for Paraprofessionals (5/16)
Audience: Paraprofessionals in Macomb ISD center programs

Developing High Quality and Compliant IEPs (multiple sessions, 2015-present)
Audience: Staff in various districts within Macomb ISD

Identification Rates: Local Practices that Led to Positive Change (8/15)
Audience: MAASE Summer Institute

What CASE Can Do for You (8/14)
Audience: MAASE Summer Institute

Editor: “Comparing Early Childhood Systems: IDEA Early Intervention Systems in the Birth Mandate States” (5/14)
A Project of the Michigan Association of Administrators of Special Education

Welcome to Special Education (10/13)
Audience: MAASE New Administrator Academy

Author: “CASE in Point” (9/12)
Journal of the International Council of Administrators of Special Education

Personal Curriculum (4/12)
Audience: Livingston ESA Transition Coordinators

Personal Curriculum Update (4/11)
Audience: Michigan Associations of Local and Intermediate Special Ed Administrators

Red Flags v. White Flags: Warning Signs of Potential Litigation and Knowing When to Make Peace (2/10)
Audience: Michigan Council for Exception Children State Conference

What are the SPP Indicators and What do They have to do with Me? (2/10)
Audience: Michigan Council for Exceptional Children

Michigan Merit Curriculum and Personal Curriculum: Keynote (10/08)

Audience: Wayne County Council of Administrators of Special Education Fall Conference
MMC and PC: Leading to Future Success (8/08)
Audience: Michigan Association of Administrators of Special Education State Conference
Michigan Merit Curriculum and Personal Curriculum (4/08)
Audience: Michigan Association of College Admissions Counselors State Conference
IDEA and Section 504: What Community Educators Need to Know (10/06)
Audience: Michigan Association of Community/Adult Education State Conference
4th Annual Report on NCLB (4/06)
Audience: International CASE Board of Directors, Salt Lake City, UT
Your Voice Counts (2/06)
Audience: Michigan Association of Intermediate Administrators of Special Education
Proposed Regulations on 2% Flexibility under NCLB (1/06)
Audience: International CASE Winter Institute Session, Clearwater Beach, FL
Your Voice Counts: Keynote (12/05)
Audience: Vermont Council of Administrators of Special Education, Burlington, VT
IDEA 2004: Keynote (8/05)
Audience: Minnesota Administrators of Special Education State Conference, Grand Rapids, MN
Preparing for Visits to Capitol Hill (7/05)
Audience: International CASE Leadership Seminar, Washington, DC
IDEA 2004 (3/05)
Audience: Michigan Council for Exceptional Children State Conference
Preparing for the Job Search (4/04 and multiple other years)
Audience: Undergraduate special education majors, Eastern Michigan University
Our Data's Back and We're Gonna Be in Trouble (3/03)
Audience: Michigan Council for Exceptional Children State Conference
Overview of Special Education and Section 504 (2001-04)
Audience: General education graduate interns, Michigan State University
MiCASE New Administrator Workshops-various topics (2000-03)
Audience: New special education administrators from across Michigan
Section 504 (4/99)
Audience: Clawson High School Staff
In a Nutshell: Peanut Allergies in the Schools (3/99)
Audience: Michigan Council for Exceptional Children State Conference
Curriculum Issues for Students with Disabilities guest lecture (10/97)
Audience: Graduate Class in Curriculum, Madonna University
Attention Deficit Disorder in the Schools (10/96)
Audience: Local Chapter of CHADD
Role of the School Social Worker (6/95)
Audience: Graduate Class in Social Work, Eastern Michigan University
The Special Educator: Teacher or Therapist? (6/88)
Audience: Network of Educators and Therapists Working in Rehabilitation, Corrections and Special Education (NETWORCS) State Conference
EI Students as Educationally Handicapped (5/88)
Audience: Graduate Class in Social Work at Wayne State University
Programs/Services for EI Students in Oakland County (5/88)
Audience: Graduate Class in EI, Oakland University
The EI Guidelines in Action (3/88)
Audience: Oakland County Educators of the Learning Disabled
EI Guidelines and Alternative Intervention Strategies (1/88)
Audience: Clawson Schools Special Education Staff

Impact of the Revised Rules on Private Psychiatric Facilities (6/87)

Audience: Fox Center Hospital Staff

Revised Administrative Rules for Special Education (5/87)

Audience: Oakland Schools Autism Program Staff

Committee Work and Related Educational Experiences

While in the Novi Community School District:

Steering Committee, Oakland County Center Program Redesign Project
Co-Chair, District Committee on Multi-Tiered Systems of Support
District Steering Committee for Personal Curriculum
District Long Range Planning Committee
District School Improvement Team
District Professional Development Committee
District Medication Policy Committee
District Crisis Management/Response Committee
Chair, District LEAP Committee for Gifted/Talented
Co-Chair, District Committee on PA18 Millage Election
Blue Ribbon Committee on Facility Usage/High School
Search Committee for Deerfield Elementary Principal and three Assistant Superintendents
District Bargaining Team for Secretary/Paraprofessional Association Contract
Negotiating Team for Administrators Contract
Visiting NCA Team for Bloomfield Hills Lahser High School
Oakland County Guidance Contacts Referent Group
Oakland County Talent Development Coordinators Referent Group
State of Michigan Inclusive Education Advisory Committee
Michigan IDEA Leadership Institutes Planning Team
Michigan Department of Education OSE-EIS Data Advisory Committee
Eastern Michigan University Special Education Department Advisory Committee

While at Oakland Schools:

Fairlawn Center Citizens Advisory Council
PA18 Center Program Budget Development Team

While in the Clarenceville School District:

District Computer Coordinator for Special Education
K-8 Promotion/Retention Committee
K-12 Special Education Curriculum Study
District Representative to "Expanding Career Options" Sex Equity Project
Junior High Discipline/Handbook Committee
District In-Service Committee
Summer School Instructor, Clarenceville Junior High School
Summer Reading Instructor, Grandview Elementary School
CEA Grievance Committee
Director, CJHS Drama Club and Chorus Line Dancers
Sponsor, CJHS Chapter, National Honor Society
Sponsor, Clarenceville High School Class of '82
Accompanist and Choreographer, CHS Musical
Director, Community Talent Show celebrating Clarenceville's Sesquicentennial

Personal Information/Community Involvement/Interests

Married, two grown stepdaughters, one grandson
Planning Commissioner, City of Northville
Member of Board of Zoning Appeals, City of Northville
Member of St. Paul's Lutheran Church, Northville
Member of Northville Historical Society
Seventeen years as Parade Chair for the Northville Victorian Festival
Avid gardener
Experienced organist
Novice washboard player
Frustrated golfer

References Provided Upon Request